



### **Farmscape - Landscape Construction Supervisor**

The Landscape Construction Supervisor oversees two landscape construction crews working full time in the Bay Area (one serving the south Bay and the other the Oakland/SF area). Farmscape works on a variety of projects from quick raised bed installations to dynamic multi-month projects. The Landscape Construction Supervisor will be roughly 40% office job and 60% in the field.

**Start Date:** ASAP

**Location:** Throughout Bay area, with office located in Oakland

**Schedule:** Monday-Friday, 7:30am-4:00pm

**Salary:** \$85,000 - \$95,000/year

**Benefits:** Health insurance, 401(k) plan with employer matching, FSA & Dependent Care plan, Paid vacation, Smartphone, Mileage, and Audiobook reimbursement, and use of fleet vehicle

**Status:** Full time, exempt

### **About Farmscape:**

Farmscape designs, installs and maintains beautiful food focused gardens for commercial, community and residential spaces. We are the largest venture of our kind in the country and actively manage 200 gardens across California. Farmscape is committed to creating fair wage jobs and training the next generation of landscape technicians to transform traditional landscapes into water-conscious, vibrant ecosystems.

### **Job Responsibilities**

- Provide Supervisory support to two crews, performing all work to industry and/or Farmscape standards, demonstrating a high level of quality and craftsmanship
- Assist two teams/Foremen in interpreting complex landscape conditions and adapting plan to fit space
- Ensure all installation work is to industry and/or Farmscape standards, demonstrating a high level of quality and craftsmanship
- Perform skilled work such as carpentry, masonry, lighting, and irrigation when required
- Manage subcontractors on site, coordinating workflow and schedule
- On occasion, performing physical work including hauling, lifting, and digging
- Demonstrate strong communication skills with fellow employees, project managers, and clients
- Manage subcontractors on site, coordinating workflow and schedule
- Keep accurate project records, including schedule, budget and change order tracking
- Coordinate project details between landscape architecture department, billing and construction teams, executing installation plan to full design intent while meeting client satisfaction
- Ability to oversee 2-4 projects concurrently in different phases of production
- Conduct tailgate safety meetings, and organize trainings for field skills
- Share human resources duties with foremen and the HR team, including hiring, performance reviews, promotions, etc. for ~ 6 member team

### **Qualifications**

- 10 years in the landscape construction field, with at least 3 in a foreman or supervisory role
- Irrigation mastery including smart controllers and drip irrigation
- Extensive Carpentry and Stonework skills
- Ability to read and interpret landscape plans
- Proficiency in horticulture and fruit/vegetable gardening
- Proficiency at Google Suite and/ or Excel, and familiarity with CRM systems and construction management software such as Plangrid or ProCore

- Ability to lift 75 lbs, and to perform physical labor outdoors in various weather conditions
- Friendly and clear communicator
- Coursework in Construction Management or Project Management, or commensurate onsite experience
- Proficiency in Spanish a plus

**To Apply:** Please send a resume to [sfjobs@farmscapegardens.com](mailto:sfjobs@farmscapegardens.com)