



## Landscape Maintenance Manager

Farmscape seeks a Full-Time Maintenance Manager to oversee a team of ~7 maintenance staff, managing 40 residential and commercial organic garden accounts throughout the Bay Area. This position requires 60% time in the field, and 40% in the office.

**Start Date:** ASAP

**Location:** Throughout Bay area, with office located in Oakland

**Schedule:** Monday-Friday, 7:30am-4:00pm

**Salary:** \$80,000 - \$95,000/year

**Benefits:** Health insurance, 401(k) plan with employer matching, FSA & Dependent Care plan, Paid vacation, Smartphone, Mileage, and Audiobook reimbursement, and use of fleet vehicle

**Status:** Full time, exempt

### About Farmscape:

Farmscape designs, installs and maintains beautiful food focused gardens for commercial, community and residential spaces. We are the largest venture of our kind in the country and actively manage 200 gardens across California. Farmscape is committed to creating fair wage jobs and training the next generation of landscape technicians to transform traditional landscapes into water-conscious, vibrant ecosystems.

### Job Responsibilities:

#### *Farmer Management*

- Support ~7 maintenance staff in day to day operations of job
- Use Google Suite and CRM systems to manage Department logistics
- Conduct regular ride-alongs with team to support learning and ensure high-quality gardens
- Order and maintain Department inventory
- Coordinate spring and fall planting logistics
- Work with management and staff to improve systems and guidelines
- Personnel management (hiring, reviews, vacation coverage)

#### *Training & R&D*

- Coordinate and lead training for new staff, including farming and perennial best practices, client relationships and communication, and standard Farmscape procedures
- Coordinate training with Southern California team
- Identify opportunities for increased farmer happiness, efficiency or performance

#### *Client Management and Customer Service*

- Keep portfolio of 40+ maintenance projects (including rooftops and raised beds) on-time and at-budget
- Maintain good customer relationships, both in-person and via phone/email and resolve customer service concerns
- Represent Farmscape products and services in a professional manner

#### *Other*

- Coordinate with other departments as needed
- Attend staff, service, and training meetings as required
- Additional tasks, as assigned by your manager

**Qualifications:**

- 5+ years landscape experience
- Extensive experience with edibles, perennial and native landscapes
- 3+ year(s) personnel/team management experience
- Expert knowledge of spreadsheets and Google Suite apps
- Ability to learn and adapt to Farmscape best practices
- Friendly and clear communicator
- Ability to lift 50lbs
- Ability to perform manual work, lift heavy objects, walk and stand for long periods of time
- Ability to perform physical labor outdoors in various weather conditions
- Organizational skills and attention to detail a must
- Curiosity, resourcefulness, tenacity and strong work ethic are required.
- Valid driver's license and personal vehicle required

**To Apply:**

Please send a cover letter and resume to [sfjobs@farmscapedgardens.com](mailto:sfjobs@farmscapedgardens.com) with the subject line "Landscape Maintenance Manager" NO CALLS PLEASE.